

The NRV Experience is a talent retention initiative built to complement and enhance the internships at your company.

This eight-week long summer curriculum is sure to connect your interns to the region and your company.

WHO CAN APPLY?

- Current Onward NRV Investors.
- Non-Onward NRV Investor in the NRV (in targeted industries of Onward NRV).

WHY ENROLL?

- We provide professional development sessions to help your interns learn skills that they can use at your company and in their career.
- We showcase the NRV as an excellent place to live and work after graduation.
- We give interns the opportunity to create connections in the region that could have longlasting effects for your company.



UP YOUR

INTERNSHIP

PROGRAM

COST PER INTERN

Onward NRV Investor \$100 Non-Investor \$250

"I was able to build a lot of relationships and also have fun with all the events that were put on [throughout the program]. I feel so lucky to have had the chance to be in the NRV Experience."

-Ana, Celanese Intern, NRV Experience 2020 Participant

COST INCLUDES

- **Employer Orientation:** Welcome session with best practices, what to expect from the program, and more.
- **Kick-Off Event:** Professional development workshop that can include a focus on communication, networking, and leadership skills.
- Weekly Professional Development Trainings: Presentations and discussions
 that may consist of topics such as emotional intelligence, problem solving, and
 communication.
- **Five Half-Day Excursions:** Activities to showcase the cultural, recreational, and outdoor amenities in each of the NRV communities.
- **Wrap-Up Event:** Graduation ceremony and networking session with employers and area young professionals.

PROGRAM GOALS

- Increase the number of young professionals living and working in the NRV post-graduation and build an effective talent pipeline in the NRV's Advanced Manufacturing, Information Technology, Unmanned Systems, and Food Processing & Agribusiness industries
- Expose participants to the cultural, recreational, and outdoor amenities available in the NRV
- Improve intern career skills through professional development training
- \bullet $\,$ Increase the number of quality internships and experiential learning opportunities in the NRV

INTERN ELIGIBILITY

- Currently enrolled college students in an internship, co-op, or apprenticeship with a qualified employer in the New River Valley
- Students at least 18 years old
- Students with summer housing in the area & transportation available



